LAB MTORY'S VIEV/VS 114 Poquonnock Rd, Groton, CT 06340

February 2025

Vol 47 No. 2

MTCNLC.ORG

By now eligible members should have received their Safety / Production Bonus. If you didn't contact your Steward or Chief Steward. Hopefully next month we will have the parameters / goals for this years Bonus. I anticipate a more emphasis on individual safety compliance and participation in the preventative health care.

There has been a bunch of Executive Orders issued. Many members are concerned how these will affect their Security Clearances. We

Phone List Peter E Baker 445-6383

MTC President	443-0383
John Adamson MTC Vice President	445-6383
Richard McCombs MTC Rec. Sec'y	445-6383
Janet Orr MTC Sec'y Treasurer	445-6383
George Nowosielski Local 777	445-8170
Dennis Urquhart Local 1122 401-	573-6956

are in communication with our Representatives in Congress and are monitoring this closely.

We have over the past several years tried to get the restrooms repaired and reopened. The Facilities Dept has been working to accomplish this. However, people are damaging the restrooms. This really doesn't make much sense. A few people are ruining the efforts to provide us with a little more comfort.

Please work safely, and continue the good work you do.

As Always, I Remain Fraternally Yours Peter E Baker

Local IIZZ	401-5/3-6956
Richard (Chick) M Local 261	/icCombs 445-2224
Mark Sousa Jr Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Janet Orr MTC Benefits Rej	445-6383 p

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DIGNITY AND RESPECT

These are two words and actions you should think about when you are addressing any matters with coworkers or supervision. If there is an issue speak to your Union Steward.

UNION MEETINGS

Union meetings are important, and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally last about 30 minutes and your participation will help to make this Union even stronger.

2024 HOLIDAY FLOATERS

The deadline for using any 2024 Holiday Floaters is February 28, 2025. They must be taken in eight (8) hour increments. They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor if this applicable to you.

GENERAL WAGE INCREASE AND YOUR 401(K)

You will be receiving a 4.0% wage increase on March 16th. This would be great time to increase your 401(K) deduction. Years from now you will be thankful that you did this!!!

"Weingarten" Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by **MANAGEMENT, YOU** should request a **STEWARD**. **YOU** do not have to answer any questions until you have **UNION REPRESENTATION**. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

MEETING NOTICE

FEB. MEETINGFebruary 10, 2025, 5:30pmMARCH MEETINGMarch 10, 2025, 5:30pm

STEWARDS FOR EB: Nate Newhouse D438 401-688-6852 1st Shift Brian Hubbard D274 860-213-6733 1st Shift Arlene Allard D221 X37797 2nd Shift Cory Jacobson D321 X35569 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org Phone 860-445-1216 FAX 860-446-0175 e-mail prof.emp@snet.netDo not send e-mails to any EB addresses. We may not get them.If you have sent an e-mail and did not get a response in a day or two please call the Union Hall.

International Union Web Site opeiu.org International Magazine White Collar

Union Benefits UnionPlus.org Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

CT Paid Leave & Sedgwick

Contact Sedgwick to open a FML & Short-term Disability claim 1-800-416-1808 or www.Claimlookup.com . You will get a claim number and paperwork.

NEXT immediately call Aflac 1-877-499-8606 to get Connecticut Paid Leave paperwork for your disability PAYMENTS.

PLEASE, TRY TO ATTEND UNION MEETINGS. Paul A. Bruno Jr. President/Chief Steward



We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

<u>Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your</u> <u>dues are adjusted.</u>

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "**I want to talk to a Steward**". Union Hall Phone Number: 860-445-8619

Chief Steward: Mark Sousa 401-743-3033

Union Hall: 860-445-8619

First Shift OSM: Larry Donn 860-608-8226 Randy Branche 860-215-5384 Mike Fantacci 860-884-7339 Tyler Qualley 860-514-6596

Second Shift OSM: Bill Ericson 860-705-6739 George Blanchette 860-908-4149 Dustin Bennett 860-300-6164 First Shift Machine Shop: Ernest Richard 860-381-9213 First Shift All Other Areas: Richard Gingerella 860-710-5815 Kevin Mizer 401-580-0400 Ed Mctigue 860-463-7680 Janet Orr 860-608-8528

Second Shift ISM: Sherry Mullins 860-876-3723 Second Shift All Other Areas: Jasmyne Harris 860-938-6276 Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meeting will be February 13th at 3:00 p.m.at 18 Pleasant St Groton, CT 06340.



We have a new Department Manager, Jordan Dumas. I had the opportunity to sit down with him and explain some of our concerns within the department. I'm looking forward to working with him to make the best of our department.

We have several road jobs that could potentially be available. However, things are always subject to change. Once I have definite information about the road jobs, I will inform my stewards, and they will pass on the details to you.

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930,

Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD** !!! **REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION**.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

<u>REMINDER</u>: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Painters' Local #1122

Painters' Local #1122

Electric Boat Division Workers (Past and Present)

This Monument is being built for you!!!



The USS Groton Sail Monument

The USS Groton Sail Foundation is building a lasting public monument to celebrate our region's contribution to our country's national defense. To be located on Route 117, adjacent to the Groton Public Library & Thrive 55+ Center, the centerpiece for this 320 foot submarine replica will be the actual sail and rudder from the United States submarine USS Groton (SSN 684). This monument is "Dedicated to the men and women who design, build, operate and maintain submarines, and the families and communities who support them"

**** BE PART OF IT!! ****

The USS Groton Sail Monument Engraved Walkway Pavers

A dedicated walkway, comprised of 8'x 8" custom, engraved pavers will be a major part of this monument. Each paver will be engraved with 1 of 10 special custom logos and 4 lines of text with choice of a name and/or text to recognize family, friends, service members, businesses, or something special to you. A "Certificate of Donation" is issued with each paver and/or donation.

Order Your Personalized Paver today!

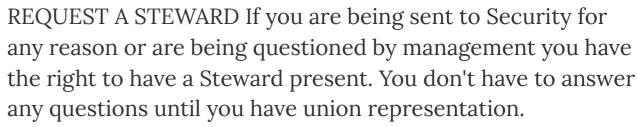








Local 493



STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine – people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill / Chief Steward

IUNA Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward Mark Kelliher - 860-271-3748 - 1st Shift All Areas Mike Campi - 860-309-6422 - Fire Dept Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Please reach out if you need anything, and continue to work safely. Fraternally yours, Danny Sanchez



Go to grotonsail.com Credit Cards and Checks accepted • Application forms also available at Groton Public Library

Dennis Flanagan DDS Msc 56 Whitehall Ave. Rt. 27 Mystic, CT Email: contact@mysticdentistry.com Saturday Hours Available Call Us For A Great Dental Experience! 860-222-7500 Participant in MTC/MDA Dental Plan/ Delta Dental of Va - New Patients Are Welcome -Most Dental Insurance Plans Are Accepted



If you want to receive email notices from the Union, please email <u>MetalTradesCouncil@Gmail.com</u> and provide the following information.

Name:

Badge: _____

Local Union:

Email:

Your information will not be shared or sold.



The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday

February 11, 2025, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street.

Please note: **It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week**.

If you can't get to the meetings Send me an e-mail and let me know your issues.

The Local's phone numbers are as follows: 860-445-2224 main line,

E-mail address: ibew261@.gmail.com IBEW International web site: http://ibew.org

The Company is using EWAs as a way to keep us working until our own work begins. In the past we had establish a reputation as very knowledgeable workers with good work ethics. We gained the respect of all the shipyards and were always asked to come back. I ask each and every one of you to continue to support our reputation. Please remember you are just not representing yourself but your brothers and sisters as well as the Company's. Your actions count!

New Business: Hopefully all who were working on October 4th, 2024, should have received a bonus at the end of January. If you didn't and feel that you should have, please contact your area steward. An updated seniority list should have been made available at your shops. Please take a look at it and confirm your date of hire. Let us know if you see any discrepancies.

Please continue to work safely.

Fraternally,

1

Richard L. McCombs

President / Business Manager

IBEW LU 261

PROUDLY SERVING **Electric Boat** FOR OVER 80 YEARS.





EB Checking today. \$200 Cash Bonus* 3.00% APY** ATM Rebates**

SAFE, SOUND, SECURE & PROTECTED. Another Reason... Members Bank Better.

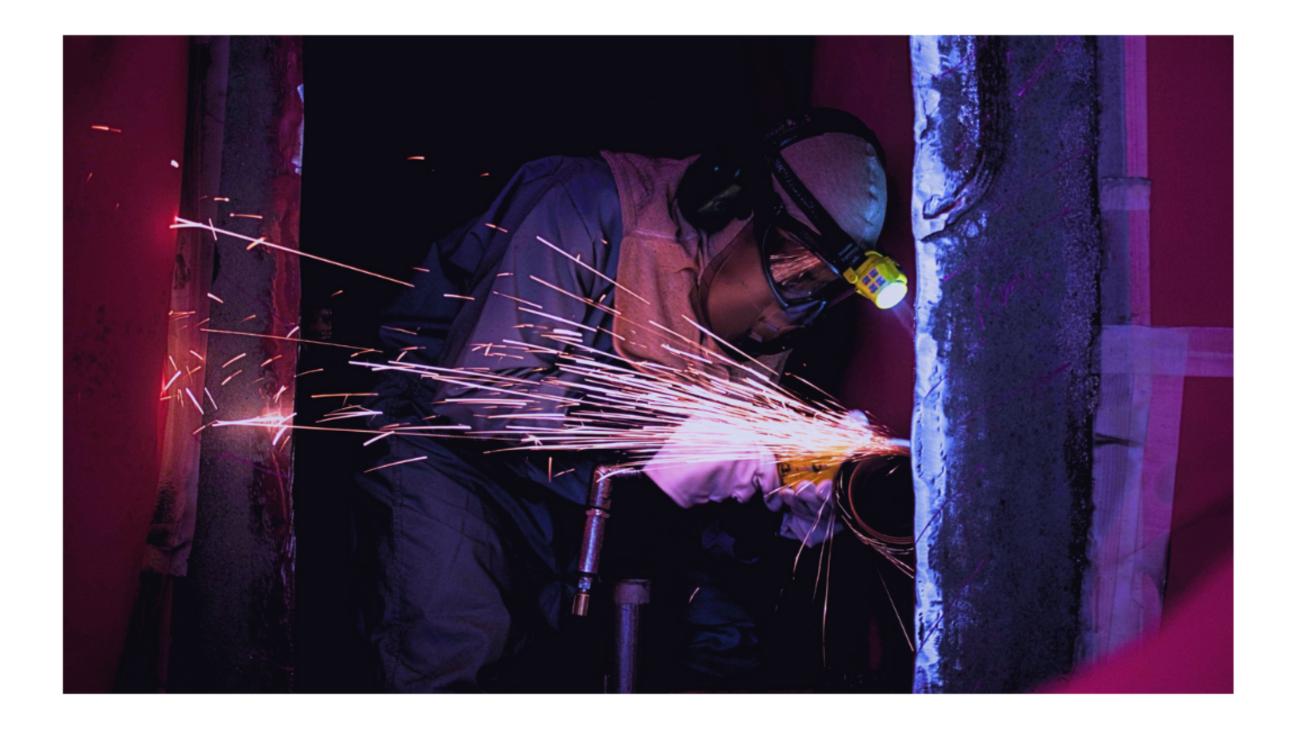
"The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-INT. This offer may be withdrawn at any time.

**(APY = Annual Percentage Yield) The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric B oat employees who qualify for membership. Proof of employment may be required. 3:00% APY is paid on balances up to \$10,000. Balances over \$10,000 eam 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To eam the stated AP's your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified members number. APY effective May 15, 2023. This offer may be withdrawn at any time.

Embry, Neusner & Arscott

ADVOCATING FOR WORKERS SINCE 1985

Injured? Work Making You Sick?



PERSONAL INJURY

- AUTO COLLISIONS
- DANGEROUS PRODUCTS

WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED BY CHEMICALS OR ASBESTOS
- HEARING LOSS

EMBRYNEUSNER.COM

860.449.0341



help@embryneusner.com
118 Poquonnock Road
Groton, CT 06340

Celebrating our 25th year supporting Electric Boat Retirees!!



Call our office today for more information at 1.888.484.0414 or email us at info@beaconmedicare.com

EDICARE

Part A Hospital coverage

Part B-Medical coverage

Part C - Medicare Advantor

Part D Prescription?

SPECIAL INVITATION

Beacon Retiree Benefits Group invites Electric Boat Retirees to participate in a special Medicare Medical & Prescription Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

EDUCATIONAL SESSIONS

Morning sessions start at 10AM The Hilton Mystic Hotel, Mystic CT Wednesday, February 5, 2025 Wednesday, March 5, 2025 Wednesday, April 2, 2025

Late afternoon sessions start at 4PM Great Neck Country Club, Waterford, CT Wednesday, February 19, 2025 Wednesday, April 16, 2025

Refreshments will be served!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com

Beacon Retiree Benefits Group, An Alera Group Company, 710 Main Street, Suite 10, Plantsville, CT 06479



Everyone eligible should have received their bonus paid to

them on the 31st of last month. Any issues please let your area steward

know, we have 3 we know of and are working on. There were also issues on the

retention bonus paid out that are also being addressed. Even though we have

entered a new year, we already have members in trouble for attendance issues.

Lost time is the hardest issue to defend.

Either you are here or not. If not, you have to have entitlement time to cover it. Make sure you give advance notice if you are going to be out,

and make use of the floaters to pick up some extra time. Also, even

though our hiring has slowed down considerably, discipline does not

seem to be following the same path.

Our next scheduled pay increase is on March 16th, a 4% increase, and our next paid holiday is Good Friday, April 18th



Hello Brothers and Sisters:

With the unfortunate loss of our Recording Secretary, we will be holding nominations for the Recording Secretary position at our next Union meeting February 11,2025 and the election will be held during our March Union meeting. Congratulations to the 12 Boilermaker Apprentices from Cohort 6 that graduated last month! As a reminder for anyone with floaters remaining, you have till February 28,2025 to use them or you will lose them unless affected employees are prevented from taking them based on working during the holiday shutdown. In such cases, affected employees will be reimbursed eight straight time hours for each floating holiday lost.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Edward Lindeborg-D227-48 Years

Union Communications

Chief Steward- Mike Bushek 860-884-0765 Business Manager- Shane Gilligan 860-817-4341 Union Hall- 860-445-1120 Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information.

Please remember for members who are out on any leave of absence such as Workers

Compensation, Sedgwick short term disability insurance, FMLA, etc., it's your responsibility to pay for your medical, dental and vision. They can drop you if you fall behind.

Don't forget that it is that time of year to get your new boots. If you don't know how much money you have for boots, please see a Union Steward for the boot list.

It's hoodie weather again and we still have several sizes left in stock (Pullovers- Large, XL, 2XL, 3XL and 4XL. Zip-ups 3XL and 4XL). Cost is \$35 for zip-ups and \$30 for a pullovers.

See you all at our next scheduled Union meeting on Tuesday February 11, 2025, at 2:45 pm at the Boilermakers Union Hall.

Patrick Joyce

President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM We've also updated the gdeb.com website with this information under Employee Information

MTC Benefits

Please see the attached list of vaccines covered by your Pharmacy Benefit which is Express Scripts (1-877-799-5783) **Your guide to vaccination coverage under your pharmacy benefit** Meningtis (MenQuadit[®], Menveo[®], PenbrayaTM) Meningtis (MenQuadit[®], Menveo[®], PenbrayaTM) Meningtis (MenQuadit[®], Menveo[®], PenbrayaTM) Meningtis (MenQuadit[®], Menveo[®], PenbrayaTM)

The vaccine coverage list identifies preventive vaccines available to members under their pharmacy benefit coverage.

Seasonal Influenza

Influenza - Intranasal (FluMist*)

Influenza - Injectable (Afluria®, Fluad®, Fluarix®, Flublok®, Flucelvax®, Flulaval®, Fluzone®, Fluzone® High Dose)

COVID-19 vaccine

COVID-19 Vaccine (Moderna & Pfizer), Comirnaty®, Novavax, Spikevax™

Dengue Disease

Dengvaxia*

Hepatitis (A and B)

Hepatitis A (Havrix[®], Vaqta[®]) Hepatitis B (Engerix-B[®], HEPLISAV-B[®], PreHevbrio[®], Recombivax HB[®]) Hepatitis A & B (Twinrix[®])

Haemophilus Influenzae type b

Hib (ActHIB®, Hiberix®, PedvaxHIB®)

Human Papillomavirus

HPV (Gardasil® 4, Gardasil® 9)

Measles, Mumps, Rubella and Varicella

MMR (M-M-R® II, Priorix™)

MMR-V (ProQuad®)

Varicella (Varivax®)

eningitis
eningitis (MenQuadfi®, Menveo®, Penbraya™) en ingitis B (Bexsero®, Trumenba®)
pox/Smallpox
nneos®
olio
0 *
neumonia
neumococcal - PPSV23 (Capvaxive™, Pneumovax®23, Prevnar 20®, Vaxneuvance™)
espiratory Syncytial Virus
rexvy™ brysvo™ eyfortus™* RESVIA®
otavirus
V1 (Rotarix®) V5 (RotaTeq®)
hingles
hingrix®
etanus, Diphtheria, and Pertussis
TaP (Daptacel®, Infanrix®) TaP-IPV (Kinrix®, Quadracel®) TaP-HepB-IPV (Pediarix®) Tap-IPV/Hib (Pentacel®)

DTap-IPV/Hib (Pentacel®) Td (TDvax[™], Tenivac®)

DTaP-IPV-Hib-Hep B (Vaxelis*)

Tdap (Adacel[®], Boostrix[™])

All Preventative Vaccines are covered at 100%, as long as In Network provider is being used. If administered at a Pharmacy, it will be billed under medical. For example, CVS is not in Network, Walgreens is. But you can check providers on the UHC site for additional providers. https://www.uhc.com/health-and-wellness/health-topics/flu? icid=Vanity-flu

The RSV Vaccine is covered at Preventative at 100% for the below scenarios.

For children under 20 months who are at risk for RSV, Adults 60-75 who are at risk for RSV, and age 75 and over.

The vaccine can be given at the EB Pharmacy not the Wellness Center. If you are going to get it at the Pharmacy, it is suggested that you call first.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

Remember to have three points of contact when you're climbing up

or down any ladder.

Remember to stretch before you go into any tight and

uncomfortable space.

Remember to tell your supervisor if you don't feel safe preforming a

job.

Thank you and continue to work safe!

Sean Banks 1st Shift 860-326-4832	John Adamson 1st Shift 860-917-7121	Jim Palmer 1st Shift 860-326-4341	Scott Harris 1st Shift	1st Shift	Bill Zaks 2nd Shift 860-326-4353	James Lawrence 2nd Shift
		Safe	3	Metal Trades		
		-088	-433-2811	860-445-6383		